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To

1. All the Chairman of the Commission
2. All the Head of the Departments
3. All the MDs of Boards and Corporations
4. All the Vice Chancellors of Universities
5. All the Deputy Commissioners
6. The Member Secretary,

HP State Legal Services Authority,
Block No. 22, S.D.A. Complex, Kasumpti,

Dated: 30/11/23 Shimla-1.

Regarding Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 thereof.

Subject:

Madam/ Sir,

As you are aware the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (hereinafter referred to as the Act) has been notified on 9th December 2013 to provide a safe and secure environment to women at workplace. The Act upholds women's fundamental right to equality as guaranteed under Articles 14 and 15 of the Indian Constitution, right to live with dignity under Article 21 and right to practice and profession or to carry on any occupation, trade or business which includes a right to a safe working environment free from sexual harassment as provide under Article 19(1) (g) of the Indian Constitution. **This will contribute to realisation of a gender just society and the call of the Hon'ble Prime Minister for "Viksit Bharat in Amritkaal resulting in inclusive growth for the benefit of the nation as a whole.**

The Act casts an obligation upon all the organizations whether private or public to constitute Internal Committee (IC). Similarly, the Appropriate Government is authorized to constitute Local Committee (LC) in every district which will receive complaints from organizations having less than 10 workers or if the complaint is against employer. Further, provision has been made under Section 23 of the SH Act to maintain data on the number of cases filed and disposed of in respect of all cases of sexual harassment at workplace.

The MoWCD has requested to direct all the organisations/ PSUs/ offices under your respective jurisdictions to commemorate the week in the run up to 9th December, 2023 as 'Sexual Harassment at Workplace Prevention Week' by organising various activities, which may include :

- 1) Constituting/ revamping Internal Committee (IC). / Local Committee (LC), in case the same has not been done so far,
- 2) **Organising sensitisation workshops for the employees, disposing off the pending cases before ICs & LCs,**

The strict compliance of each of the provisions of the SH Act, 2013 in letters and spirit for creating a safe working environment free from sexual harassment for the working women both in formal and non-formal/ organised & un-organised sectors may be ensured. Further action taken thereof may also conveyed to this office so the Govt of India could be conveyed accordingly (copy of the letter is enclosed).

Yours sincerely,

(Mohan Datt)

Additional Director,
Women and Child Development,
Himachal Pradesh.

Dated 30/11/23 Shimla-1.

Endst. No. Even 17409-17422
Copy to:

1. The Secretary (SJ&E) to the Government of H.P. for information please.
2. All the District Programme Officers, Women & Child Development for information & necessary action.
3. PA to the Director, WCD for information.

Additional Director,
Women and Child Development,
Himachal Pradesh.



AYUSH VIBHAG,
Block no. 26, SDA Complex, Kasumpti, Shimla
Email: ayur-hp@nic.in
No. Ayu. H (B) (15)-3/4-III- 11051-54
Dated: Shimla-9, the 24-05-25

To

“Office Order”

In supersession of this office order No. Ayur.H(B)(15)-3/4-III dated 30.06.2023, the following committee is hereby constituted at Directorate level for the prevention of Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) Act, 2013 for the year 2025-26:-

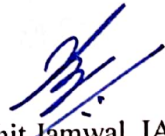
- | | |
|---|-------------|
| 1. Dr. Shailly Bansal, DAO,
Directorate of Ayush, H.P. | Chairperson |
| 2. Meenakshi Katoch
Additional District Attorney | Member |
| 3. Smt. Manju Chauhan, Supdt. Gr-II
Directorate of Ayush, H.P. | Member |
| 4. Smt. Pushpa Rana, Senior Assistant
Directorate of Ayush, H.P. | Member |

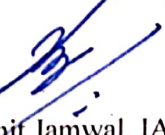
Endst.No. As above

Copy forwarded to:

1. All the above said Officer/Officials for information and necessary action please.

O/C


Rohit Jamwal, IAS
Director AYUSH
Himachal Pradesh
Dated, Shimla-171009


Rohit Jamwal, IAS
Director AYUSH
Himachal Pradesh



AYUSH VIBHAG,
Block no. 26, SDA Complex, Kasumpti, Shimla
Email: ayur-hp@nic.in
No. Ay.H(B)(15)-3/04-II-20/71
Dated: Shimla-9, the 13-10-25

To

The Director,
Women & Child Development,
Himachal Pradesh,
Shimla-01.

Subject:-

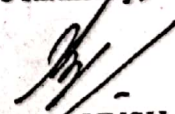
Regarding information of field offices for uploading of Internal Committee (IC) detail on SHE- Box Portal under the POSH Act, 2013.

Madam,

Kindly refer to your letter No. 14-27/2017-SHE-Box-III dated 20.09.2025 on the matter cited as subject.

Enclosed find herewith requisite information of this department (Annexure-A) for further necessary action at your end please.

Yours faithfully,


Director AYUSH
Himachal Pradesh

O/C

Annexure-A

Sr. No	Name of the Department	Level of Office	Name and complete address of office	Name and designation of Nodal Officer	Contact No. and email ID of Nodal Officer	Whether IC uploaded on SHE Box Yes/No
1.	AYUSH	Directorate of Ayush	Directorate of Ayush, Block No.26, SDA Complex, Kasumpti, Shimla HP	Dr. Shaili Bansal, Deputy Director (SZ), Directorate of Ayush, H.P.(Chairperson)	9418484401 jointdirectorayurveda@gmail.com	Yes
2.		District	DAO Solan HP	Dr. Anita Gautam, Sr. Ayur. Chikitsak (Spl)	98828-11309 ayur-sol-hp@nic.in	Yes
3.		Sub Division	SDAMO Nalagarh, Solan HP	Dr. Renu Sharma, SAMO	94184-53254 sdamonalagarh123@gmail.com	Yes
4.		Sub Division	SDAMO Jalana, Solan HP	Dr. Shashi Mala, AMO	88941-77244 sdamo.jalana.arki@gmail.com	Yes
5.		Sub Division	SDAMO Kandaghat, Solan HP	Dr. Sandeepa Bhardwaj, SDAMO	94182-00307 hpayurkandaghat@gmail.com	Yes
6.		District	Distt. Ayush Office Keylong Distt. L&S HP	Dr. Sunita Sharma, AMO	70180-67553 dao-lsp-hp@nic.in	Yes
7.		Sub Division	SDAMO Office Kheurik at Kaza, L&S HP	Smt. Tanzin Khando, Trained Dai	94591-31103 ayurspiti522@gmail.com	Yes
8.		District	Distt. Ayush Office Sirmour HP	Dr. Indu Sharma, AMO	8580404870 sirmourdao@gmail.com	Yes
9.		Sub Division	SDAMO Surajpur, Sirmour HP	Dr. Jaspreet Kaur, SDAMO	8219775429 Jaspram315@gmail.com	Yes
10.		Sub Division	SDAMO Rajgarh, Sirmour HP	Dr. Priyanka Sood, SDAMO	8779894796 sdamorajgarh@gmail.com	Yes

11.	District	DAO Hamirpur HP	Dr. Suman Bala, SDAMO	94180-41049 Ayur-ham-hp@nic.in	Yes
12.	Sub Division	SDAMO Nadaun at Kitpal, Hamirpur HP	Dr. Suman Bala, SDAMO	70188-78825 drsumanbala49@gmail.com	Yes
13.	Sub Division	SDAMO Barsar at Mehre, Hamirpur HP	Dr. Sanjay Kumar Sharma, SDAMO	70181-09266 drsanjaysharma906@gmail.com	Yes
14.	District	DAO Shimla HP	Dr. Ashween Sharma, DAO	9418014150 ayurshimlahp@gmail.com	Yes
15.	Sub Division	SDAMO Rampur, Shimla HP	Dr. Rohini Sharma, SAMO	9418476240 sdamorampur01@gmail.com	Yes
16.	Sub Division	SDAMO Rohru, Shimla HP	Dr. Mohinder Singh, SDAMO	85080864232 ayurrohruhp@gmail.com	Yes
17.	Sub Division	SDAMO Nerwa, Shimla HP	Dr. Dharmender Sisodiya, AMO	9418384065 sdamonerwa@gmail.com	Yes
18.	Sub Division	SDAMO Sandhu, Shimla HP	Dr. Shilpa Sood, SDAMO	8894250780 sdamosandhuhp@gmail.com	Yes
19.	District	DAO Una HP	Dr. Anu Bala, SAMO	8418058821 dao-una-hp@nic.in	Yes
20.	Sub Division	SDAMO Amb at Bhanjal, Una HP	Dr. Shilpi Sharma, AMO	980575951 drupmanyu97@gmail.com	Yes
21.	District	DAO Kullu HP	Dr. Natasha Thakur, SDAMO	94182-00404 Ayur-kul-hp@nic.in	Yes
22.	Sub Division	SDAMO Banjar Kullu HP	Dr. Alisha Dub, AMO	96464-80830	Yes
23.	Sub Division	SDAMO Anni Kullu HP	Dr. Pooja Dogra, AMO	82788-53196 sdamoannihp@gmail.com	Yes
24.	Sub Division	SDAMO Katrain, Kullu HP	Dr. Meera Devi, AMO	9418102142 ahebenchi@gmail.com	Add Field Office IC option is not displayed on the portal therefore e-mail has been sent to Ministry of Women & Child Development (Gol)

25.	Sub Office	Manager GAP Jo/N, Mandi HP	Dr. Ritika, AMO	8219331158 managergapjnr@gmail.com	Yes
26.	District	DAO Bilaspur HP	Dr. Sukhwinder Kaur, AMO	9418033245 daoblp@gmail.com	Yes
27.	Sub Division	SDAMO Ghumarwin, Bilaspur HP	Dr. Monika Bhardwaj, AMO	9418450143 dr.monu11@gmail.com	Yes
28.	Sub Office	RAH Shimla HP	Dr. Asha Madhan	9418287630 msrahshimla@gmail.com	Yes
29.	District	DAO Kinnaur HP	Dr. Meena Kumari, SAMO	9459128262 daokinnaurpeo@gmail.com	Add Field Office IC option is not displayed on the portal therefore e-mail has been sent to Ministry of Women & Child Development (GoI)
30.	Sub Division	SDAMO Nichar at Nigulsari Kinnaur HP	Smt. Suman Kumari, APO	8629038256 negisuman996@gmail.com	Add Field Office IC option is not displayed on the portal therefore e-mail has been sent to Ministry of Women & Child Development (GoI)
31.	Sub Division	SDAMO Pooh at Ribba Kinnaur HP	Dr. Meena Kumari	8894849526 sonamsharpa123@gmail.com	Add Field Office IC option is not displayed on the portal therefore e-mail has been sent to Ministry of Women & Child Development (GoI)
32.	Sub Office	Pr. College Pharmaceutical Sciences Joginder Nagar, Mandi HP	Ms. Shruti Sharma, Lecturer, Pharmaceutics	7018447018 coapsjnr@gmail.com	Add Field Office IC option is not displayed on the portal therefore e-mail has been sent to Ministry of Women & Child Development (GoI)
33.	Sub Office	Pr. RGGPG Ayurvedic College & Hospital Paprola Distt. Kangra H.P	Prof. Minakshi, Reader	9418017565 principal.gacpaprola@gmail.com	Yes
34.	Sub Office	GAP Majra Sirmour, H.P	Dr. Jaspreet Kaur, SDAMO	8219775429 ayur-pharmacy-hp@nic.in	Yes
35.	Sub Office	Project Officer RIISM Jo/N Mandi	Sh. Ujjwal Deep, Project Officer	7018920221 incharge-ism-hp@nic.in	Yes

36.	Sub Office	GAH Paprola Kangra	Smt. Harjeet Kaur, Ward Sister	9816478578 harjeetaryan2001@gmail.com	Yes
37.	District	DAO Kangra HP	Dr. Ritu Bala, SDAMO	9418079926 ayurkanhp@gmail.com	Yes
38.	Sub Division	SDAMO Dehra Distt. Kangra HP	Dr. Sonica Sharma, AMO	9816418870 dehraayursdamo@gmail.com	Yes (but multiple entries show, complaint send)
39.	Sub Division	SDAMO Baijnath at Dharer, Tada Distt. Kangra HP	Dr. Sonica Sharma, AMO	9805264563 ayurbaijnath@gmail.com	Yes
40.	Sub Division	SDAMO Palampur at Nachhir Bundla Distt. Kangra HP	Dr. Tanuja Nagpal, SDAMO	8629838286 ayursdamopalampur@gmail.com	Yes
41.	Sub Division	SDAMO Jawali Distt. Kangra HP	Dr. Ritu Bala, SDAMO	8894843214 jawalisdamo@gmail.com	Yes
42.	Sub Division	SDAMO Balakrupi Distt. Kangra HP	Dr. Anita Sharma, SDAMO	9418152052 ayurbalakrupi@gmail.com	Yes (but multiple entries show, complaint send)
43.	Sub Division	SDAMO Nurpur Distt. Kangra HP	Dr. Ravi Kumar, SDAMO	8894329729 sdamonurpur@gmail.com	No (complaint sent regarding login failed)
44.	Sub Division	SDAMO Purna Kangra Distt. Kangra HP	Dr. Garima Kashyap, AMO	8618017313 ayurpakanhp@gmail.com	No (complaint sent regarding login failed)
45.	District	DAO Mandi	Dr. Monika Sharma, AMO	9816420600 districtayushmandi@gmail.com	Yes
46.	Sub Division	SDAMO, Karsog, Distt. Mandi (HP)	Dr. Anjna Kumari, AMO	8219747171 sdamoksgmandi@gmail.com	Yes
47.	Sub Division	SDAMO, Chail chowk, Distt. Mandi (HP)	Dr. Jheel Bhaita, AMO	9958507413 sdamochailchowk@gmail.com	Yes
48.	Sub Division	SDAMO, Sarkaghat, Distt. Mandi	Dr. Deepika, AMO	8628857133 sdamosarkaghat@gmail.com	Yes

49.	Sub Division	SDAMO, Sunder Nagar, Distt. Mandi (HP)	Dr. Shalini Gupta, AMO	7018801160 sdamosundernagar@gmail.com	Yes
50.	Sub Division	SDAMO, Joginder Nagar Distt. Mandi (HP)	Dr. Reena Kumari, AMO	9418067900 jnrsdamo@gmail.com	Yes
51.	District	DAO Chamba	Dr. Ashu Garg, AMO	9418017151 ayur-cha-hp@nic.in	Add Field Office IC option is not displayed on the portal therefore e-mail has been sent to Ministry of Women & Child Development (Gol)
52.	Sub Division	SDAMO Tundi Distt. Chamba HP	Dr. Keshav Rana, AMO	8437944292 sdamotundi@gmail.com	Add Field Office IC option is not displayed on the portal therefore e-mail has been sent to Ministry of Women & Child Development (Gol)
53.	Sub Division	SDAMO Panig at Killar Distt. Chamba HP	Dr. Anjna Kumari, AMO	7832936339 sdamo.pangi.cha.hp@gmail.com	Add Field Office IC option is not displayed on the portal therefore e-mail has been sent to Ministry of Women & Child Development (Gol)
54.	Sub Division	SDAMO Bhanjraru Distt. Chamba HP	Dr. Anuradha Choudhary, AMO	9459477450 sdamo760@gmail.com	Add Field Office IC option is not displayed on the portal therefore e-mail has been sent to Ministry of Women & Child Development (Gol)
55.	Sub Division	SDAMO Tunuhatti Distt. Chamba HP	Dr. Sharad Chandra Trivedi, SDAMO	7976811699 ayusdamotunuhatti@gmail.com	Add Field Office IC option is not displayed on the portal therefore e-mail has been sent to Ministry of Women & Child Development (Gol)
56.	Sub Division	SDAMO Bharmour, Distt. Chamba HP	Dr. Anuradha Sharma, SDAMO	8219370425 sdmobharmour18@gmail.com	Add Field Office IC option is not displayed on the portal therefore e-mail has been sent to Ministry of Women & Child Development (Gol)